Today is August 1, 2007, and welcome to the HR Weekly Podcast from the State Office of Human Resources. This week's topic concerns the State's recent contract for a new learning management system or LMS and OHR's participation in that LMS.

Members of the higher education, K-12, technical school, and state agency communities developed an RFP for a vendor-hosted, web-accessible, enterprise-level learning management system solution. Last fall in response to the RFP, the Budget and Control Board awarded the contract to GeoLearning. The Budget and Control Board, through its Division of the State Chief Information Officer, is currently working with a number of pilot state agencies and with GeoLearning in the management of the contract to deliver the LMS. As these pilot projects are implemented, the Budget and Control Board plans to expand the LMS project to other customers.

The implementation of the LMS has resulted in the establishment of the South Carolina E-Learning Center. The overarching purpose of the E-Learning Center is to provide a premier e-learning environment that supports development of the State Government and education workforce through simplified and one-stop access to high quality e-learning products and services. The E-Learning Center presents the opportunity to drastically improve the effectiveness and efficiency of training; fully integrate organization training programs with tracking and career development planning; provide an easy, cost effective opportunity to measure return on investment; and link training investments and their impact on the strategic bottom line.

The E-Learning Center provides learning management capabilities that include tracking and reporting; course, classroom and event management; and testing and evaluation. Performance management capabilities provide personalized student learning plans, student transcripts, certification management and tracking, and regulatory compliance.

The Office of Human Resources is participating as one of the pilot agencies in this new LMS project. Effective today, August 1, 2007, registrants for OHR's training courses will find a new registration form on OHR's website. This registration form will feed directly into the GeoLearning system and allow OHR to track participants and manage training courses more effectively. This new process also allows registrants to more easily submit their registration information to OHR. We are excited about this new LMS and its potential for increased functionality for OHR's statewide training and development program.

If you have any questions regarding the new system, please contact your HR consultant at 737-0900 or the Division of the Chief Information Officer at 896-0425.

Thank you.